

# WBIG RADIO, AURORA, ILLINOIS ANNUAL EEO PUBLIC FILE REPORT AUGUST 1, 2009

## Statement of EEO Policy

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule.

WBIG-AM Radio 1280, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact the General Manager, Steve Marten, at WBIG Radio by calling 630.851.5200 and/ or writing to General Manager c/o WBIG-AM Radio, 620 Eola Road, Aurora, IL 60502, and/ or sending an e-mail message to [stevemarten@wbig1280.com](mailto:stevemarten@wbig1280.com).

For purposes of this Report, a vacancy was deemed to be "filled" not when the offer was extended, but when the hired accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the phone, or via email. The recruitment sources are identified by number.

### Full-Time Vacancies Filled During Reporting Period (August 1, 2008-July 31, 2009).

Full Time Position	Recruitment Sources	Recruitment Source for Successful Applicant	Total Number Interviewed
Account Executive	A 1	1	1
Account Executive	B 2,4,5,7	2	7
Account executive	C 2,4,5,7	5	7
Account Executive	D 2,4,5	4	5
Account Executive	E		

### Recruitment Sources

	Recruitment Source	Total number of interviewees provided by source	Fulltime positions provided by source
1	Internal Promotion	1	1
2	Referral	5	1
3	Newspaper	0	0
4	WBIG Radio Advertisement	3	1
5	Online Postings at wbig1280.com	5	1
6	Illinois Center for Broadcasting/ Lombard, IL	0	0
7	Unsolicited Applications	1	0